Appendix No. 1b_b to Resolution No. 294 of the UZ Senate of 29th April 2026 r.

PART-TIME STUDY PLAN Recruitment for the academic year 2026/2027

Name of the field of study: Management duration: 4 semesters

Form of studies: part-time; 2nd degree

University of Zielona Góra

FACULTY OF LAW AND ECONOMICS

No.		Item type	NAME OF THE ITEM	number of hours		ECTS	Form of application	SEMESTER 1							SEMESTER 2							SEMESTER 3							SEMESTER 4						
				total	including elearing			Form of classes							Form of classes							Form of classes							Form of classes						
								L	C	Lab	P	S	Pr	ECTS	L	C	Lab	P	S	Pr	ECTS	L	C	Lab	P	S	Pr	ECTS	L	C	Lab	P	S	Pr	ECTS
1	Compulsory subjects module (general, basic and specific)	O	Macroeconomics	18		3	E	9	9					E 3																					
2		O	Management accounting	18		3	E	9	9					E 3																					
3		O	Entrepreneurship	18		2	z/o	9			9			z/o 2																					
4		O	Quantitative and qualitative methods	18		2	z/o	18						z/o 2																					
5		O	Strategic management	18		3	E	9	9					E 3																					
6		O	Management of knowledge	18		3	E	9	9					E 3																					
7		O	Management concepts	18		2	z/o	9	9					z/o 2																					
8		W	Foreign language	18		3	z/o			18				z/o 4																					
9		O	Organization of production systems	27		3	z/o	9		18				z/o 3																					
10		W	Proseminar	54		6	z/o					54		z/o 5																					
11		O	Mathematical statistics	18		3	E								9	9					E 3														
12		O	Logistics	27		3	E								9	9	9				E 3														
13		W	Business negotiations/Team building	18		3	E								9	9					E 3														
14		O	Operations research in business management	18		3	E								9		9				E 3														
15		W	Decision support/Connected operations	9		1	z/o											9			z/o 1														
16		O	Circular economy	27		3	z/o								9		9	9			z/o 3														
17		W	Corporate social responsibility	18		2	z/o								9	9					z/o 2														
18		W	Diploma seminar I	45		4	z/o												45		z/o 4														
19		O	Management of change processes	18		3	E															9	9					E 3							
20		W	Marketing strategies on the international market/Public relations	18		3	E															9			9			E 3							
21		O	History of European civilization	18		3	E															9	9					E 3							
22		O	Philosophy	18		2	z/o															9	9					z/o 2							
23		O	Civil law	9		2	z/o																9					z/o 2							
24		O	Market analysis	18		3	E															9		9				E 3							
25		W	Diploma seminar II	45		5	z/o																			45		z/o 5							
26		W	Multiculturalism management/Economic policy	9		2	z/o																						9						z/o 2
27		W	Diploma seminar III	54		10	z/o																									54			z/o 10
28		W	Professional practice	300		12	z/o																										300		z/o 12
1	specialty - electromobility manager		Introduction to electromobility and legal aspects of market development	27		3	z/o								9	18					z/o 3														
2			Energy and electromobility	18		2	z/o								9	9					z/o 2														
3			Business models in electromobility	27		3	z/o								9	18					z/o 3														
4			Supply chain management	27		3	z/o															9	18					z/o 3							
5			Industry 4.0 and the development of electromobility	27		3	z/o															9	18					z/o 3							
6			Ecological product life cycle assessment in a circular economy	27		3	z/o															9	18					z/o 3							
7			Specialized monographic lecture	18		3	z/o																						18						z/o 3
8			Managerial competences in managing business-to-business relationships	27		3	z/o																						9	18					z/o 3
1	specialty - management of small and medium-sized enterprises		Data analysis in SMEs	27		3	z/o								9		18				z/o 3														
2			Managing employee engagement in the organization	27		3	z/o								9	18					z/o 3														
3			Business financing	18		2	z/o								9		9				z/o 2														
4			Location of enterprises	27		3	z/o															9		18				z/o 3							
5			Financial management in SMEs	27		3	z/o															9	18					z/o 3							
6			Business process management	27		3	z/o															9	18					z/o 3							
7			Specialized monographic lecture	18		3	z/o																						18						z/o 3
8			Innovative methods of promoting the company	27		3	z/o																						9	18					z/o 3
1	specialty - personnel manager		Employee evaluation policy	27		3	z/o								9	18					z/o 3														
2			A modern personnel manager, profile, functions	27		3	z/o								9	18					z/o 3														
3			Professionalization of employee selection	18		2	z/o								9	9					z/o 2														
4			Modern methods of employee development	27		3	z/o															9	18					z/o 3							
5			Motivational system in the organization	27		3	z/o															9	18					z/o 3							
6			Building relationships through communication	27		3	z/o															9	18					z/o 3							
7			Specialized monographic lecture	18		3	z/o																						18						z/o 3
8			The labor market from an entrepreneur's perspective	27		3	z/o																						9	18					z/o 3
1	specialty - management in public and social organizations		Public-social partnership and public-private partnership	27		3	z/o								9	18					z/o 3														
2			The public sector and its functions	27		3	z/o								9	18					z/o 3														
3			Social economy entities	18		2	z/o								9	9					z/o 2														
4			Financial stimulation of the development of public and social organizations	27		3	z/o															9	18					z/o 3							
5			Human and social capital management in organizations	27		3	z/o															9	18					z/o 3							
6			Marketing determinants of organizational success	27		3	z/o															9	18					z/o 3							
7			Specialized monographic lecture	18		3	z/o																						18						z/o 3
8			Modern management methods in public organizations	27		3	z/o																						9	18					z/o 3
1	specialty - business development strategies		Forms of financing business activities	27		3	z/o								9		18				z/o 3														
2			Managerial economics	18		2	z/o								9	9					z/o 2														
3			Lean management	27		3	z/o								9	18					z/o 3														
4			Network forms of cooperation	27		3	z/o															9			18			z/o 3							
5			Project team management	27		3	z/o															9			18			z/o 3							
6			Diagnosing and reporting in business activities	27		3	z/o															9	18					z/o 3							
7			Specialized monographic lecture	18		3	z/o																						18						z/o 3
8			Management by quality	27		3	z/o																						9	18					z/o 3
			Electromobility manager	81	45	36	9	54	0	0	30	81	81	27	18	45	0	0	30	72	90	9	9	45	0	0	30	36	18	0	0	54	300	0	30
				225								252								225								408							
			Management of small and medium-sized enterprises	81	45	36	9	54	0	0	30	81	54	54	18	45	0	0	30	72	72	27	9	45	0	0	30	36	18	0	0	54	300	0	30
				225								252								225								408							
			Personnel manager	81	45	36	9	54	0	0	30	81	81	27	18	45	0	0	30	72	90	9	9	45	0	0	30	36	18	0	0	54	300	0	30
				225								252								225								408							
			Management in public and social organizations	81	45	36	9	54	0	0	30	81	81	27	18	45	0	0	30	72	90	9	9	45	0	0	30	36	18	0	0	54	300	0	30
				225								252								225								408							
			Business development strategies	81	45	36	9	54	0	0	30	81	63	45	18	45	0	0	30	72	54	9	45	45	0	0	30	36	18	0	0	54	300	0	30
				225								252								225								408							

General module	612	0	85
including electives	288	0	39
Specialty 1 - electromobility manager	198	0	23
Specialty 2 - management of small and medium-siz	198	0	23
Specialty 3 - personnel manager	198	0	23
Specialty 4 - management in public and social orga	198	0	23
Specialty 5 - business development strategies	198	0	23
Together without Professional practice	810	0	108
Professional practice	300	0	12
Together with Professional practice	1110		120

Legend:

Obligatory	O
Elective	W
Credit for evaluation	z/o
Exam	E
Lecture	L
Exercises	C
Laboratory	Lab
Projekt	P
Seminar	S
Practice	Pr