

Appendix No. 1b to Resolution No. 294 of the UZ Senate of 29th April 2026 r.

Faculty of Law and Economics

University of Zielona Góra

STUDY PROGRAMME

MANAGEMENT

SECOND-DEGREE STUDIES

GENERAL ACADEMIC PROFILE

academic year 2026/2027

Zielona Góra

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1. General characteristics of the studies

Name of the field of study	Management
Level of education (first-cycle studies / second-cycle studies / long-cycle master's studies)	second-degree studies
Education profile (general academic/practical)	general academic profile
Form of studies full-time/part-time	full-time and part-time
Indication fields of science and scientific disciplines or fields of art and artistic disciplines to which the learning outcomes apply (including the leading discipline) and determining the percentage of the number of ECTS points for individual disciplines in the number of ECTS points necessary to obtain qualifications corresponding to the level of education	Field of social sciences: Management and quality sciences - 80% Economics and finance – 20%
Indication of the professional title awarded to graduates	master
information about the scientific category held by the basic organizational unit of the university	Management and quality sciences: category B+

2. Indicating the connection between the field of study and the mission of the university and its development strategy

The management education process is multidirectional, complies with generally accepted norms and principles, and is modern. Its aim is not only to carefully equip students with knowledge, skills and social competences in line with the needs of the market and local communities, but also to educate, socialize and internalize ethical norms.

The form of teaching and education, supported by many years of practice and verified many times, meets the needs of students and is consistent with the skills and preferences of the Faculty's teaching and research staff. It has a versatile character. It enables combining theoretical content with operational practice and the changing needs of the external environment. It is flexible both in terms of substantive content, the method of transmitting knowledge and scientific sources, and the reception of the presented content by listeners. It allows you to adjust the pace of work, the level of advancement of knowledge and information, and methods of interaction to the individual needs of groups and even individuals. The content of the core curriculum for specific specializations is implemented in a standard way - through participation in lectures, exercises and laboratories specified in the lesson plan, but also through individual organization of studies. Students take advantage of the opportunities offered by the Faculty to individually shape the way they acquire education - by participating in the ERASMUS and MOST programs. The modern education concept developed and implemented in the field of management is consistent with the mission and development strategy of the

University of Zielona Góra. The mission defined in the UZ Strategy gives direction to the activities carried out by individual organizational and teaching units of the University. It provides the basis for defining specific objectives for individual entities and structures. The UZ mission assumes that the University is an integral part of the region. Its functioning significantly increases the possibility of development and gives the local community, entrepreneurs, social entities and non-governmental organizations a chance to cope with the demanding competition.

The mission of the University of Zielona Góra is to create a knowledge-based society and to shape social capital as a common good that supports the effectiveness of actions for the development of the region, economy and society. Providing high-quality education and preparing qualified staff whose intellectual competences contribute to economic development and building social capital. Preparing citizens who are open to change, tolerant and functioning in the global world. Conducting scientific research at a high, international level. Cooperation with the socio-economic environment in the area of knowledge transfer, new technologies and implementation of innovative projects. Expanding intra-university, inter-university and international cooperation that supports the emergence of new solutions. Enriching the culture and strengthening the regional identity of the residents of the Lubuskie Voivodeship. Striving to develop the University as a modern, interdisciplinary and compact University associated with the city of Zielona Góra and contributing to the socio-economic development of the Lubuskie Voivodeship and the country.

The University of Zielona Góra is an organization that eliminates ethnic, religious, national, cultural and ideological barriers and prejudices resulting from disability and strengthening moral and patriotic attitudes among members of its community.

The curriculum and the method of implementing education in the field of management not only correspond to the goals set out in the mission and strategy of UZ, but also guarantee increased chances and possibilities of graduates on the labor market. It provides the opportunity to adapt the content and teaching methods to dynamically changing socio-economic needs. It can be considered that students and graduates of first- and second-cycle studies in management, their knowledge, skills and attitudes, as well as the decisions they make, are and will be of key importance for the economic development of the country and the region.

3. Description of competencies expected from a candidate applying for admission to first-cycle studies, second-cycle studies or long-cycle master's studies

Persons who have a master's degree, engineer's degree, bachelor's degree or an equivalent degree are eligible to undertake second-cycle studies, unless the detailed recruitment rules for the field of study at the faculty provide otherwise. Candidates for studies are admitted according to the order on the ranking list prepared on the basis of the points for the converted result of studies entered in the diploma and for the compliance or relatedness of the field of completed studies with the selected field of second-cycle studies. The field of completed studies is consistent with the selected field of second-cycle studies when it is the same field of completed first-cycle studies (with a bachelor's degree, engineer's degree or equivalent). The field of

completed studies is related to the selected field of second-cycle studies when it is a field of completed studies other than the selected field of second-cycle studies and has been specified in the detailed recruitment rules for the field of study at the faculty.

Compatible fields of study include: management and management and marketing, and related fields: economics, computer science and econometrics, finance and banking, accounting and finance, logistics, commodity science, production management and engineering, electromobility.

A candidate for the second cycle of studies in Management should have appropriate knowledge of IT systems and a foreign language at B2 level.

The number of points for the converted diploma exam grade is taken into account as an additional criterion.

Detailed recruitment rules adopted by resolution of the UZ Senate for a specific academic year are made public by being posted on the University's website in the Recruitment tab.

4. Analysis of the compliance of the assumed learning outcomes with the needs of the labor market

The learning outcomes for second-cycle studies in the field of Management are, compared to first-cycle studies in Management, deeper (more advanced), which means that graduates will acquire more professional (compared to first-cycle studies in Management) knowledge and skills, at the same time, their education will cover a narrower and more detailed area of issues, which results from the principles of organizing second-cycle studies.

Education in second-cycle studies in Management is correlated not only with the needs and requirements of the local labor market, but also with the national and EU markets, both in the current and long-term perspective. Graduates of the field will not only acquire in-depth knowledge in the field of management, but also will be predisposed to its practical use in state institutions and economic organizations, taking into account both the national and global dimensions. This is the result of the fact that the modern economic environment requires from specialists and managers at all management levels not only well-founded general economic and specialist knowledge, but also understanding and using changes taking place in the activities of companies and financial institutions as the driving force of their development.

After completing studies in the second-cycle Management program, students can take up employment in industrial, commercial and service enterprises, commercial and cooperative banks, credit intermediation companies, accounting offices, local government and central administration institutions, non-governmental organizations, and are also prepared to perform functions at various management levels and will acquire managerial competences.

5. Description ways of verifying and assessing the learning outcomes achieved by the student during the entire educational process

The study program for the field of study, level and profile of education specifies the methods of verifying the assumed learning outcomes achieved by the student. The grading system used (for subjects) in exams and credits and the conditions for crediting semesters and conditional entries are specified in the Study Regulations at the University of Zielona Góra. Grades correspond to the grades used in the ECTS system. In the Management field of study, the assumed learning outcomes are verified using various methods. In the case of lectures, verification is carried out by an exam (written, test or oral) with point/percentage thresholds or a colloquium/credit test with point/percentage thresholds. In the case of laboratories/exercises, the verification of the assumed outcomes is carried out by a colloquium, a test with point thresholds, assessment of presentations, projects, assessment of works, group tasks, tasks carried out in IT systems, etc.

Subjects covered in the second-cycle study program in the field of Management may end with an exam or a credit with a grade, depending on the form of classes adopted. The procedure, rules for crediting, examining and appealing against the grade proposed by the instructor are specified in the Study Regulations of the University of Zielona Góra. The description of the methods of checking the learning outcomes of students refers to specific forms of classes. Exams and credit colloquia may be oral or written (the written form may take the form of a descriptive knowledge test or a single or multiple choice knowledge test). Second-cycle (master's) studies in the field of Management end with the preparation by the student of a diploma (master's) thesis and a diploma exam submitted before an appointed diploma committee.

The diploma thesis and the diploma exam constitute a synthetic test of the student's achievement of all the assumed learning outcomes. The condition for taking the diploma exam is to pass the subjects included in the study plan and to prepare a diploma thesis approved by the supervisor. The diploma thesis should be of a research or project nature. Preparation of the diploma thesis should shape the skills of the graduate in the scope of knowledge, skills, social competences, e.g.: searching for source materials in existing studies, diagnosing and assessing the problem in the examined organization, identifying and analyzing phenomena occurring in the management of organizations and quality, socio-economic and legal-organizational, applying research techniques, conducting a logical course of arguments and using precise language.

The diploma thesis should meet formal requirements in terms of: independent execution by the student under the supervision of the supervisor. The diploma thesis is assessed by the supervisor and a reviewer.

The date of the diploma examination is set if the following have been submitted: positive reviews from the supervisor and reviewer, positive reports from the JSA system and required documents in accordance with the Study Regulations of the University of Zielona Góra. In the event of a significant discrepancy in the assessment of the thesis or a negative assessment by the reviewer, the Dean appoints an additional reviewer. If the assessment by the second reviewer is also negative, the student is directed to repeat the semester. A negatively assessed diploma thesis cannot be submitted again. The diploma exam committee consists of: the chairman of the committee, committee members including the supervisor and the reviewer of

the diploma thesis. During the diploma (master's) exam, the graduate: answers two questions selected randomly from the set of issues applicable in a given course of study in the field of study and answers questions asked by the supervisor or reviewer. The set of issues from which the graduate draws two is announced to students on the faculty website. The condition for completing studies (confirmation of obtaining competences) is passing the diploma examination with a result of at least satisfactory.

6. Study program for the field of study, profile and level of education

6.1. Description of the expected learning outcomes with the assignment of the field of study to the fields of science and scientific disciplines or fields of art and artistic disciplines to which the learning outcomes for this field apply

Table 1. Field-specific learning outcomes that a graduate of second-cycle studies in management with a general academic profile will achieve (in relation to the Polish Qualifications Framework, the characteristics of the second level of the Polish Qualifications Framework – level 7)

Directional Effect Code	Learning outcomes after completing second-cycle studies in the field management – general academic profile	Reference to general effects
KNOWLEDGE: the graduate knows and understands		
G – scope and depth – completeness of cognitive perspective and dependencies		
K_W01	in-depth explanation of selected theories in the scientific disciplines of management and quality sciences, as well as economics and finance, with particular emphasis on the mechanisms of functioning of organizations and their environment, as well as the connections between social, economic and organizational phenomena.	P7S_WG-01.1
K_W02	in-depth key issues related to management concepts, methods, techniques and tools as well as the organization's strategy and its monitoring.	P7S_WG-01.1
K_W03	in-depth methods and principles of market analysis, financial analysis, operational research, functioning of organizations in the socio-economic environment, taking into account economic, ethical, social, environmental and legal aspects.	P7S_WG-01.1
K_W04	in-depth understanding of the essence and specificity of strategic, operational and project management, as well as the management of individual functional areas of the organization.	P7S_WG-01.1
K_W05	in-depth quantitative and qualitative methods used in scientific research and in the diagnosis and evaluation of the functioning of	P7S_WG-01.1

	organizations and projects, as well as the principles of selection, use and interpretation of methods and data analysis systems supporting decision-making processes.	
K_W06	in-depth main development trends in the discipline of management and quality science as well as economics and finance.	P7S_WG-01.2A
K – context - conditions, effects		
K_W07	conditions and effects of fundamental dilemmas of contemporary civilization, related in particular to globalization, digitalization, the development of information and communication systems and the challenges of sustainable development and the socio-economic environment.	P7S_WK-02.1
K_W08	humanistic, social, economic, legal and ethical aspects of conducting scientific and expert activities, including the principles of protection of intellectual, industrial and copyright property.	P7S_WK-02.2
K_W09	complex conditions, models and mechanisms of creating and developing individual and organizational entrepreneurship in various economic, social and institutional contexts.	P7S_WK-02.3
SKILLS: the graduate is able to		
W - use of knowledge - solved problems and performed tasks		
K_U01	identify, analyse and solve complex and unusual problems in the field of organisation management, as well as perform tasks in unpredictable conditions by selecting appropriate sources and information, evaluating them, critically analysing, synthesizing and creatively interpreting them, and formulating and presenting own conclusions.	P7S_UW-03.1
K_U02	forecast and model complex economic phenomena and organizational processes by selecting and applying appropriate methods and tools, including advanced information and communication techniques.	P7S_UW-03.1
K_U03	analyze organizational phenomena and management processes by selecting, adapting and developing research and analytical methods and tools appropriate to the nature of the problem and the operating conditions of the organization.	P7S_UW-03.1
K_U04	use your knowledge to create your own opinions and solve complex problems in the field of organizational management.	P7S_UW-03.1
K_U05	define research goals and problems, formulate and test hypotheses related to research problems, pose research questions, analyze available information and draw conclusions along with	P7S_UW-03.3A

	proposals for improving existing solutions in the field of management and quality science, economics and finance.	
K – communication – receiving and creating statements, disseminating knowledge in the scientific community and using a foreign language		
K_U06	communicate, orally and in writing, specialist knowledge in the field of management and the functioning of an organisation in a socio-economic environment, preparing presentations and public speeches, as well as written works using appropriate specialist terminology.	P7S_UK-04.1
K_U07	conduct a debate on topics related to management science and quality as well as the functioning of entities in the economy, presenting, justifying and critically assessing various positions.	P7S_UK-04.2
K_U08	use a foreign language at level B2+ of the Common European Framework of Reference for Languages and specialist terminology in the field of management and economics.	P7S_UK-04.3
O – work organization – planning and teamwork		
K_U09	manage teamwork, including taking a leading role in cooperation with other people, motivating them to be active, building teams, using leadership skills.	P7S_UO-05.1
K_U10	collaborate with others in teamwork to solve specific problems and develop creative and innovative solutions.	P7S_UO-05.2
U – learning – planning your own development and the development of others		
K_U11	independently plan and implement their own lifelong learning, assessing their knowledge while independently resolving specific problems, including managerial ones, and inspiring others to learn.	P7S_UU-06
SOCIAL COMPETENCES: Graduateis ready for		
KK – assessments – critical approach		
K_K01	critical evaluation of the knowledge held and the content received, taking into account the dynamics of market, social and organizational processes.	P7S_KK-07.1
K_K02	recognizing the importance of knowledge in solving cognitive and practical problems resulting from the dynamics of market, social and organizational processes, and to seek expert opinion in the event of difficulties in solving a problem independently.	P7S_KK-07.2
KO – responsibility – fulfilling social obligations and acting for the public interest		
K_K03	fulfilling social obligations and inspiring and co-organizing activities for the benefit of the organization's social environment,	P7S_KO-08.1

	including providing reliable information and opinions on issues related to the management and functioning of the organization.	
K_K04	initiating activities for the public interest and co-organizing activities for the social environment.	P7S_KO-O8.2
K_K05	thinking and acting in an entrepreneurial manner, creative thinking in order to improve existing solutions or create new ones.	P7S_KO-O8.3
KR – professional role – independence and development of ethos		
K_K06	acting in accordance with applicable legal provisions and ethical standards within the framework of designated organizational and social roles, maintaining professional ethos, and taking responsibility for the consequences of one’s actions and decisions.	P7S_KR-O9

Table 2. Coverage of general learning outcomes (second-level characteristics of the Polish Qualifications Framework – level 7) by subject-specific6.2. Indicators regarding the study program

Category of characteristics of learning outcomes	Qualification Code	Qualifications	Reference to the major learning outcomes
Knowledge (K): the graduate knows and understands	P7S_WG-.1	in-depth – selected facts, objects and phenomena and related methods and theories explaining complex relationships between them, constituting advanced general knowledge in the field of scientific or artistic disciplines that form the theoretical foundations, structured and theoretically based knowledge covering key issues and selected issues in the field of advanced detailed knowledge appropriate to the study program, and in the case of studies with a practical profile – also practical applications this knowledge in professional activities related to their field of study	K_W01 K_W02 K_W03 K_W04 K_W05
	P7S_WG-O1.2A	the main development trends of the scientific or artistic disciplines to which the field of study is assigned - in the case of studies with a profile general academic	K_W06
	P7S_WK-O2.1	fundamental dilemmas of modern civilization;	K_W07
	P7S_WK-O2.2	economic, legal, ethical and other conditions of various types of professional activity related to the field of study, including the principles of industrial property protection and copyright	K_W08

	P7S_WK-O2.3	basic rules of creation and development of various forms of entrepreneurship	K_W09
Skills (S): the graduate is able to	P7S_UW-O3.1	<p>use your knowledge:</p> <ul style="list-style-type: none"> - formulate and solve complex and unusual problems and perform innovatively tasks in unpredictable conditions by: - proper selection of sources and information derived from them, evaluating, critically analyzing, synthesizing, creatively interpreting and presenting this information, - selection and application of appropriate methods and tools, including advanced ones information and communication techniques, - adaptation of existing or development of new methods and tools 	K_U01 K_U02 K_U03 K_U04
	P7S_UW-O3.2P	<p>use your knowledge</p> <ul style="list-style-type: none"> - formulate and solve problems and perform tasks typical of professional activity related to the field of study - in the case of studies with a practical profile 	
	P7S_UW-O3.3A	<p>formulate and test hypotheses related to simple problems research – in the case of studies with a general academic profile</p>	K_U05
	P7S_UW-O3.3P	<p>formulate and test hypotheses related to simple problems implementation - in case of studies with a practical profile</p>	
	P7S_UK-O4.1	communicate on specialist topics with a diverse audience;	K_U06
	P7S_UK-O4.2	lead a debate;	K_U07
	P7S_UK-O4.3	use a foreign language at the B2+ level of the Common European Framework of Reference for Languages and specialist terminology	K_U08
	P7S_UO-O5.1	manage the work of the team	K_U09
	P7S_UO-O5.2	cooperate with others in teamwork and take a leading role in teams	K_U10
	P7S_UU-O6	independently plan and implement their own lifelong learning and guide others in this area	K_U11

Social competences (K): the graduate is ready to	P7S_KK-O7.1	critical evaluation of the knowledge possessed and the content received	K_K01
	P7S_KK-O7.2	recognizing the importance of knowledge in solving cognitive and practical problems and seeking expert opinions in the event of difficulties in solving a problem on your own	K_K02
	P7S_KO-O8.1	fulfilling social obligations, inspiring and organizing activities for the benefit of the social environment;	K_K03
	P7S_KO-O8.2	initiating activities in the public interest;	K_K04
	P7S_KO-O8.3	thinking and acting in an entrepreneurial manner	K_K05
	P7S_KR-O9	responsible performance of professional roles, taking into account changing social needs, including: – developing the achievements of the profession, – maintaining the ethos of the profession – observing and developing the principles of professional ethics and working to ensure compliance with these principles	K_K06

In the field of Management, second-cycle studies with a general academic profile, there are four modules of classes:

- A. Module of basic and specialized classes
- B. Elective course module
- C. Specialized classes module
- D. Diploma course module
- E. Professional practice module

Elective classes include a module of elective classes, specialization classes and diploma classes.

A. Module of basic and specialized classes

No.	Class module	NAME OF THE ITEM	Term	number of hours		ECTS	Form of application
				total	including elearning		
1	Compulsory subjects module (general, basic and specific)	Macroeconomics	1	30		3	E
2		Management accounting	1	30		3	E
3		Entrepreneurship	1	30		2	z/o
4		Quantitative and qualitative methods	1	30		2	z/o

5		Strategic management	1	30		3	E	
6		Management of knowledge	1	30		3	E	
7		Management concepts	1	30		2	z/o	
8		Organization of production systems	1	45		3	z/o	
9		Mathematical statistics	2	30		3	E	
10		Logistics	2	45		3	E	
11		Circular economy	2	45		3	z/o	
12		Corporate social responsibility	2	30		2	z/o	
13		Operations research in business management	2	30		3	E	
14		Management of change processes	3	30		3	E	
15		History of European civilization	3	30		3	E	
16		Philosophy	3	30		2	z/o	
17		Civil law	3	15		2	z/o	
18		Market analysis	3	30		3	E	
Together				570		48		

B. Elective course module

No.	Class module	NAME OF THE ITEM	Term	number of hours		ECTS	Form of application
				total	including elearning		
1	Elective course module	Foreign language	1	30		3	z/o
2		Business negotiations/Team building	2	30		3	E
3		Decision support/Connected operations	2	15		1	z/o
4		Marketing strategies on the international market/Public relations	3	30		3	E
5		Multiculturalism management/Economic policy	4	15		2	z/o
Together				120		12	

C. Specialty classes module

No.	Specialty module	NAME OF THE ITEM	Term	number of hours		ECTS	Form of application
				total	including elearning		
1	specialty - electromobility manager	Introduction to electromobility and legal aspects of market development	2	45		3	z/o
2		Energy and electromobility	2	30		2	z/o
3		Business models in electromobility	2	45		3	z/o
4		Supply chain management	3	45		3	z/o
5		Industry 4.0 and the development of electromobility	3	45		3	z/o
6		Ecological product life cycle assessment in a circular economy	3	45		3	z/o
7		Specialized monographic lecture	4	30		3	z/o
8		Managerial competences in managing business-to-business relationships	4	45		3	z/o
Together				330		23	
1	specialty - management of small and medium-sized enterprises	Data analysis in SMEs	2	45		3	z/o
2		Managing employee engagement in the organization	2	45		3	z/o
3		Business financing	2	30		2	z/o
4		Location of enterprises	3	45		3	z/o
5		Financial management in SMEs	3	45		3	z/o
6		Business process management	3	45		3	z/o
7		Specialized monographic lecture	4	30		3	z/o
8		Innovative methods of promoting the company	4	45		3	z/o
Together				330		23	
1	specialty - personnel manager	Employee evaluation policy	2	45		3	z/o
2		A modern personnel manager, profile, functions	2	45		3	z/o
3		Professionalization of employee selection	2	30		2	z/o
4		Modern methods of employee development	3	45		3	z/o

5		Motivational system in the organization	3	45		3	z/o
6		Building relationships through communication	3	45		3	z/o
7		Specialized monographic lecture	4	30		3	z/o
8		The labor market from an entrepreneur's perspective	4	45		3	z/o
Together				330		23	
1	specialty - management in public and social organizations	Public-social partnership and public-private partnership	2	45		3	z/o
2		The public sector and its functions	2	45		3	z/o
3		Social economy entities	2	30		2	z/o
4		Financial stimulation of the development of public and social organizations	3	45		3	z/o
5		Human and social capital management in organizations	3	45		3	z/o
6		Marketing determinants of organizational success	3	45		3	z/o
7		Specialized monographic lecture	4	30		3	z/o
8		Modern management methods in public organizations	4	45		3	z/o
Together				330		23	
1	specialty - business development strategies	Forms of financing business activities	2	45		3	z/o
2		Managerial economics	2	30		2	z/o
3		Lean management	2	45		3	z/o
4		Network forms of cooperation	3	45		3	z/o
5		Project team management	3	45		3	z/o
6		Diagnosing and reporting in business activities	3	45		3	z/o
7		Specialized monographic lecture	4	30		3	z/o
8		Management by quality	4	45		3	z/o
Together				330		23	

D. Diploma course module

No.	Class module	NAME OF THE ITEM FULL-TIME	Term	number of hours		ECTS	Form of application
				total	including		

1	Diploma course module	Proseminar	1	60		z/o
2		Diploma seminar I	2	45		z/o
3		Diploma seminar II	3	45		z/o
4		Diploma seminar III	4	60		z/o
Together				210		25

E. Professional practice module

No.	NAME OF THE ITEM	Term	Number of hours		ECTS	Form of application
			total	including elearning		
1	Professional practice (300 hours)	4	300		12	z/o

Summary of course modules in full-time studies

General module	900	0	85
including electives	600	0	41
Specialty 1 - electromobility manager	330	0	23
Specialty 2 - management of small and medium-sized enterprises	330	0	23
Specialty 3 - personnel manager	330	0	23
Specialty 4 - management in public and social organizations	330	0	23
Specialty 5 - business development strategies	330	0	23
Together without Professional practice	1230	0	108
Professional practice	300	0	12
Together with Professional practice	1530		120

Modules of classes related to scientific research in the field of science relevant to the assessed field of study, serving the student to acquire in-depth knowledge and skills in conducting scientific research

Class module	NAME OF THE ITEM	Term	number of hours		ECTS
			total	including elearning	
Module of basic and specialized classes	Quantitative and qualitative methods	1	30		2
	Strategic management	1	30		3
	Management of knowledge	1	30		3
	Management concepts	1	30		2
	Organization of production systems	1	45		3
	Logistics	2	45		3
	Operations research in business management	2	30		3
	Corporate social responsibility	2	30		2
	Change process management	3	30		4
Elective course module	Marketing strategies on the international market/Public relations	3	30		3
Specialized classes module			345		24
Diploma course module			210		25
Together			885		77

6.3. Classes or groups of classes - together with the assignment of learning outcomes to each module and the program content, forms and methods of education ensuring the achievement of these outcomes, as well as the number of ECTS points

Available in the SylabUZ system.

6.4. Methods of verifying and assessing the student's achievement of the expected learning outcomes

A detailed description of the methods of verifying learning outcomes for specific forms of classes is indicated in the subject cards in the SylabUZ system.

6.5. Dimension, rules and form of professional internships

The second-cycle study program includes professional internships. The time dimension of professional internships, in accordance with the provisions of the framework study plans, includes 300 hours, for which the student can obtain 12 ECTS points. Dimension: compulsory professional internship takes place in the amount of 300 hours. It is an integral part of the

teaching process and is subject to crediting on an equal basis with other classes included in the plan and program of studies at the Faculty of Law and Economics of the University of Zielona Góra.

The aim of the internship

The main aim of the internship is to integrate knowledge gained during studies with practical skills in the profession and to help in choosing a future career path and developing skills to find one's place on the labor market. During the internship, the student has the opportunity to use theoretical knowledge gained during classes conducted at the Faculty and confront it with real problems and requirements posed by employers. During the internship, the student should:

- familiarize yourself with techniques and methods of motivating and managing human resources, teamwork, the role of a leader in an organization,
- familiarize yourself with ways of controlling personnel and the basic activities of an enterprise,
- familiarize yourself with the operational and tactical activities of an organization,
- familiarize yourself with ways of implementing changes in an organization,
- familiarize yourself with the activities of an institution and document circulation,
- familiarize yourself with the organizational structure and management style of an institution,
- familiarize yourself with the development strategy of an institution,
- familiarize yourself with economic processes in a given institution,
- acquire the ability to shape specific professional attitudes,
- acquire the ability to implement control and correction of one's own work,
- acquire the ability to perceive the need for continuous self-education and take action to deepen the acquired knowledge.

Place and form of internship

The student completes the internship in an enterprise/economic organization/public institution/non-profit organization, etc. of their choice (may be as well employment accepted by the Internship Coordinator during the internship period). Rules for crediting: The internship is credited by the Internship Coordinator on behalf of the university based on the documentation from the internship provided by the students (annexes to the Regulations on professional student internships carried out by students of the University of Zielona Góra). The condition for crediting the internship is that the student submits the documentation from the internship, by the deadline provided by the Internship Coordinator at an organizational meeting. Detailed formal requirements, necessary documentation and deadlines for submitting documentation and crediting the internship are presented by the Internship Coordinator of the Faculty of Law and Economics UZ at an organizational meeting at the beginning of the semester in which the internship is planned.

6.6. Study plans including course modules

The plan of full-time and part-time studies is included in annex.